

# Environmental Sustainability:

## POLYWOOD

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- **Company:** POLYWOOD produces furniture out of recycled plastic milk jugs; they are deeply committed to environmental sustainability.
- **Highlights:** The DEACS team was involved in the early stages of the economic development process to share tax incentives for recycling and support sourcing materials. They stayed involved post selection of Roxboro and have helped POLYWOOD frame education campaigns and leverage stage data on materials.





## Diversity, Equity, and Inclusion: Lowes Tech Hub in Charlotte

- **Company:** Lowes engages on all three corporate citizenship topics, with sustainable buildings, diverse hiring and training programs, and dedicated involvement in local schools.
- **Highlights:** Lowes is a partner of NCBCE's Link-IT program in which they provide paid internships for neurodiverse individuals with autism spectrum disorder. Lowes also donated \$1.5MM to UNC Charlotte to invest in diversity, equity, and inclusion in the computer science field, helping to remove financial barriers for students from underrepresented communities.

# Work-based Learning:

## Strata Clean Energy

### Youth Apprenticeship

- **Company:** Strata Clean Energy is a leading company in the state's transition to a clean energy future, built on over 2 GW of energy development from their solar power projects.
- **Highlights:** Strata partnered with ApprenticeshipNC, NCBCE, and Halifax Community College to create the Halifax Lighthouse Solar Camp, a youth apprenticeship program that includes relevant in-class learning and paid on-the-job training at Strata Clean Energy.

